

Health, Safety and Welfare Policy

Our Commitment

Senex Energy Pty Ltd (**Senex**) is committed to providing a safe and healthy workplace at Senex sites for its workers, business partners, visitors, and members of the public. Senex recognises the physical and psychological health of its workers is critical to their well-being, job satisfaction, and productivity and will take reasonably practicable steps to:

- Ensure the health (both physical and psychological), safety and welfare (**HSW**) of workers as part of Senex's business;
- Eliminate foreseeable worker HSW risks it controls, influences or directs, or if that is not reasonably practicable, minimise those risks so far as is reasonably practicable;
- Consult with workers where appropriate in relation to managing HSW risk;
- Consult, cooperate and coordinate with other businesses where duties are shared; and
- Support health and safety committees, and health and safety representatives, to take a constructive role in promoting improvements in HSW practices and assist Senex and its workers to achieve a healthier and safer working environment.

Our Actions

Senex seeks to achieve its commitment by operating under the Senex Health, Safety and Environment Management System (**HSEMS**). This includes:

- Establishing and maintaining systems of work that provide a structured approach to managing HSW risks;
- Establishing measurable objectives and targets and monitor performance against them to ensure the HSEMS is managing HSW risks effectively;
- Providing adequate resources to ensure the HSEMS is implemented and is effective;
- Monitoring the regulatory environment and updating the HSEMS as required to maintain compliance with legislative obligations;
- Promoting a culture that encourages all workers to proactively manage HSW risks using methods such as education and training, instruction, information and supervision;
- Clearly defining and communicating to all workers their HSW responsibilities; and
- Ensuring contracting partners have appropriate systems in place for managing HSW risks arising out of their activities they undertake for Senex.

*This policy is approved by the **Chief Executive Officer**.*